

SPECIAL COUNCIL MEETING  
CITY OF CROSSLAKE  
WEDNESDAY, NOVEMBER 1, 2023  
8:15 A.M. – CITY HALL

The Council for the City of Crosslake held a Special Meeting on Wednesday, November 1, 2023. The following Council Members were present: Mayor Dave Nevin, Aaron Herzog, Jackson Purfeerst, Sandy Farder, and Marcia Seibert-Volz. Also in attendance were City Administrator Mike Lyonais, City Clerk Char Nelson, Park Director TJ Graumann, and Public Works Director Pat Wehner. There was no audience.

Dave Nevin called the meeting to order at 8:15 A.M.

TJ Graumann reported that he, Pat Wehner, and Dave Nevin interviewed two applicants for the Maintenance Technician position and offered the position to one of them. The applicant declined the offer due to starting wage being too low. Mr. Graumann asked if the Council was open to starting applicant at higher step on union scale or if they wanted to readvertise. Mr. Graumann stated that the starting wage should be increased either way.

Marcia Seibert-Volz asked if the applicant, that the job was offered to, had any special skills. TJ Graumann replied that he did not. Ms. Seibert-Volz stated that she thought the City should readvertise rather than offer a higher wage.

Dave Nevin stated that the cost of everything in the world has gone up 30% and feels that it is important to have good people, even if we have to pay them more. Pat Wehner stated that other area cities are increasing their wages and that Crosslake's employees will leave if they are offered more somewhere else. Sandy Farder stated that the City needs to be more realistic about wages in this current environment. Marcia Seibert-Volz stated that the employees approved the union contract and wages so that is where it should stay until next negotiations.

The Council discussed raising the starting wage for the Maintenance Technician and how that would affect the pay of the current employee in that same wage scale. The Council agreed that the current employee's wage should be increased.

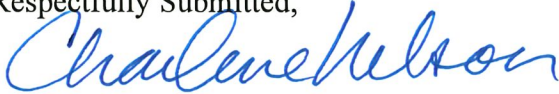
MOTION 11SP01-01-23 WAS MADE BY JACKSON PURFEERST AND SECONDED BY SANDY FARDER TO OFFER CURRENT APPLICANT STARTING WAGE OF \$20.13 PER HOUR WHICH IS STEP 4 ON THE AFSCME UNION CONTRACT WAGE SCALE AND TO MOVE PARK MAINTENANCE WORKER SHAWN PETERSON FROM STEP 5 TO STEP 9 OF THE AFSCME UNION CONTRACT WAGE SCALE AT A RATE OF \$23.34 PER HOUR BASED ON HIS YEARS OF EXPERIENCE. MOTION CARRIED WITH ALL AYES.

It was the consensus of the Council that if the applicant declined the new offer, the position should be readvertised with a salary range of \$18.41 to \$20.13.

Sandy Farder asked that TJ Graumann let the Council know if the applicant accepts the position.

There being no further business at 9:47 A.M., MOTION 11SP01-02-23 WAS MADE BY JACKSON PURFEERST AND SECONDED BY MARCIA SEIBERT-VOLZ TO ADJOURN THE MEETING. MOTION CARRIED WITH ALL AYES.

Respectfully Submitted,



Charlene Nelson  
City Clerk