

SPECIAL COUNCIL MEETING
CITY OF CROSSLAKE
WEDNESDAY, APRIL 17, 2024
2:30 P.M. – CITY HALL

The Council for the City of Crosslake met in a Special Session on Wednesday, April 17, 2024. The following Council Members were present: Mayor Dave Nevin, Aaron Herzog, Marcia Seibert-Volz, Sandy Farder and Jackson Purfeerst. Also present were Interim City Administrator Jerry Bohnsack, City Clerk Char Nelson, Teamsters Union Representative Les Kundo, Officer Bobby Willard, Officer Cody Haines, Officer Pat Martin and Officer Hunter Roeder. Labor Attorney Susan Hansen attended via Zoom.

Dave Nevin called the meeting to order at 2:33 P.M.

Susan Hansen stated that the City received an email in December from Les Kundo asking if the Council would be open to meeting early to discuss new contract and that he and the employees were putting a proposal together. Ms. Hansen stated they expected to receive that proposal today and would then respond after a closed meeting to discuss negotiation strategies scheduled for May 8.

Les Kundo and the union members stepped out of the meeting to discuss whether they wanted to proceed with the meeting if the City had no proposal to exchange with them. They returned and Les Kundo reviewed the proposal with the Council.

- Overtime pay for special duties
- Add Juneteenth as paid holiday
- Add Earned Sick and Safe Time as required by State law
- Increase uniform allowance from \$675 to \$900 per year
- Require City to pay into the employees HSA the full annual deductible amount as adopted by the plan
- Increase life insurance from \$20,000 to \$40,000
- Increase shift differential from \$0.75 an hour to \$1.00 an hour
- Add 1% longevity pay after 10 years of service
- Add 2% longevity pay after 15 years of service
- Add 3% longevity pay after 20 years of service

Les Kundo stated that they had done some comparable studies of wages and would request that wages be adjusted for current market demands with area communities. The studies were provided to the Council and Susan Hansen for review. It was noted that Breezy Point pays officers extra if they are trained paramedics or trained EMT's. Cody Haines stated that there is interest from the officers to be trained and paid a higher wage.

The Council scheduled a Special Meeting on May 13, 2024, at 2:00 P.M. to meet with Teamsters to negotiate proposed contract.

MOTION 04SP3-01-24 WAS MADE BY JACKSON PURFEERST AND SECONDED BY SANDY FARDER TO ADJOURN THE MEETING AT 3:35 P.M. MOTION CARRIED WITH ALL AYES.

Respectfully Submitted,



Charlene Nelson
City Clerk